



**ISLAMIC UNIVERSITY OF SCIENCE & TECHNOLOGY
AWANTIPORA, KASHMIR**

OFFICE OF THE CAREER COUNSELLING & PLACEMENTS

Dear Alumni,

Please accept greetings from the IUST, hope you are doing well.

I would like to inform you that **Google**, an American multinational technology company, founded in 1998 by Sergey Brin and Larry Page, that specializes in Internet-related services and products, which include online advertising technologies, a search engine, cloud computing, software, and hardware, is offering the openings for the position of **Employee Relations Partner**.

Eligibility: Any Graduate

Application Deadline: 10th of December 2021

Minimum Requirements:

- Experience with stakeholder management in a global organization.
- Experience consulting directly with employees and management.
- Ability to navigate ambiguity and complexity, and apply an intersectional lens to your work.
- Ability to operate with empathy, and diffuse/de-escalate challenging conversations/situations.
- Ability to collaborate across teams, regions, and time zones.
- Excellent communication, analytical, influencing, and writing skills with the ability to engage and support Mandarin-speaking customers to navigate industry standards.

Responsibilities of the Candidate:

- Conduct fair, thorough, and timely investigations into allegations of violations of Google's HR policies or local law and policies to ensure fair treatment of all employees.
- Advise Partner teams on local investigation processes, and advise on and support local disciplinary processes for non-HR policy violations.
- Advise on, and help to resolve other workplace concerns to determine the appropriate approach and to ensure fair treatment of all employees.
- Review and advise on complex performance management situations and fairness of decision-making and local processes for reorganizations and restructuring exercises.
- De-escalate and resolve matters as appropriate using empathetic listening and conflict resolution skills.

If interested, you are therefore advised to register on the below mentioned registration link:

https://careers.google.com/jobs/results/134699038566949574-employee-relations-partner-people-operations/?utm_campaign=Dare2Compete&utm_medium=listing&utm_source=Employee_Relations_Partner_People_Operations_D2C

Wish you all the best.

IUST/ CCPC/Placement _opportunity Google/21/61
Dated: 22nd of November 2021

(Dr. S. Iqbal Quraishi)
Dy. Registrar
Trainings & Placements