



ISLAMIC UNIVERSITY OF SCIENCE & TECHNOLOGY

AWANTIPORA, KASHMIR

Ms. Anjum Khurshid

Assistant Professor

Syed Mantaqi Memorial College of Nursing & Medical Technology

Awantipora.

Sub: Un-authorized absence from duties and Show Cause Notice thereof.

Whereas, Child Care Leave for a period of 518 days w.e.f, 01-09-2021 was granted in your favour along with permission to leave the station to visit USA vide Office Order No. 320 of 2021 dated: 06-09-2021 with one of the condition that "You will not stay abroad beyond the leave period".

Whereas, you were supposed to join on 01-02-2023 but instead of joining, you applied for extension of leave for a further period of six months, which was not acceded to by the Competent Authority and was accordingly informed to you through email dated: 01-02-2023 with the direction to join immediately. Although, the Concerned Principal of the Syed Mantaqi Memorial College of Nursing & Medical Technology, Awantipora also intimated you to join the College through email dated: 29-11-2022, however, you have not joined back your duties as on date.

Whereas, the University has served upon you notice / letter vide letter No. IUST/Reg/Adm/23/742 dated: 02-03-2023 whereby you have been given an opportunity to join your duties within a period of 10 days and explain your position but instead of joining, you expressed your inability to join at this time without any cause and requested for grant of six month earned / extra-ordinary leave which has not been acceded to by the Competent Authority.

Whereas, your absence has caused huge loss to the University in addition to adversely affecting the academic activities in the Nursing College.

Whereas, you have been on un-authorized absence from your legitimate duties w.e.f. 01-02-2023 which attracts action as warranted in terms of Article 128 of J&K Civil Service Regulations, 1956 (Volume-1), which reads as under:

'Absence without leave or after the end of leave involves loss of appointment'.

Now, therefore, you are once again given an opportunity to join your duties within a period of 10 days from the date of issuance of this notice and along with justification showing as to why disciplinary action should not be taken against you, failing which it shall be construed that you have nothing to say in your defence and action as warranted under rules including invoking Article 128 of J&K Civil Services Regulations, 1956 (Volume-1) shall be initiated against you which may be noted.

Sd/-
Registrar

No.IUST/Reg/Adm/23/1036

Dated: 29-03-2023