



ISLAMIC UNIVERSITY OF SCIENCE & TECHNOLOGY, KASHMIR

Addendum-cum-Corrigendum-III to the Advertisement Notice No. 01 of 2026 dated 01.01.2026

In continuation and partial modification to the Advertisement Notice No. 01 of 2026 dated 01.01.2026, it is hereby notified for the information of all concerned that the Shortlisting Criteria of candidates for interview for the post of Assistant Professor shall be as under:

S.No	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC / ST / OBC (non-creamy layer) /PWD) to less than 60% = 20	
3.	M.Phil	60% & above= 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	# Research Publications	10			
7.	* Teaching / Post-Doctoral Experience (2 marks for one year each)	10			
8.	Awards				
	International / National Level (Awards given by recognized International Organizations/ Societies/ Government of India recognized National Level Bodies/National Science Academies	03			
	State-Level (Awards given by State Govt.)	02			

Research publications in journals indexed in Scopus or the Web of Science (SCIE/SSCI/AHCI) shall carry 2 marks per paper. Full marks shall be awarded to a single author or where the applicant is both the first and corresponding author; 70% of the marks where the applicant is either the first or corresponding author; and 30% of the marks for joint authorship (other than first or corresponding author).

* if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note: (A) (i) M.Phil. + Ph.D. Maximum - **30 Marks**
(ii) JRF with NET/SET/SLET Maximum - **07 Marks**
(iii) Awards Maximum - **03 Marks**

(B) Where the number of eligible applicants exceeds a reasonable limit for conducting interviews, the University shall undertake shortlisting in conformity with the applicable UGC regulations. However, the number of candidates to be called for interview shall be decided by the University on the basis of merit, overall quality of applicants, and such cutoff score as may be prescribed by the university after screening of applications.

(C) Academic Score - **80**

(As per S. Nos. 1 to 5 & 8 of the table, subject to the maximum limit specified under clause "A" above)

Research Publications - **10**

Teaching Experience - **10**

Total - **100**

(D) For candidates with B.Tech./B.E./FYUG qualifications and a direct Ph.D., the undergraduate score shall be scaled to 40 points in lieu of the Master's score as follows:

- Above 90% - 40 points;
- >80 & up to 90% - 37 points;
- >75 & up to 80% - 35 points

Sd/-
Registrar