

DETAILED ADVERTISEMENT NOTICE NO. 09 OF 2026

Dated: 29 -10-2026

Online applications are invited from eligible candidates for the posts of **Assistant Professors** in various Departments/Centres/Disciplines of the Islamic University of Science & Technology (IUST), Kashmir as per the details mentioned herein below: -

S.No	Department/Centre	No. of posts	Reservation of Posts							
			UR	SC	ST-1	ST-2	RB A	EW S	OB C	ALC/IB
1	Department of English Language & Literature	3	1		1		1			
2	Centre for Promotion of Urdu Language & Literature	1		1						
3	Department of Journalism & Mass Communication	1	1							
4	Department of Education	3	1		1			1		
5	Department of Mathematical Sciences	3	1*			1		1*		
6	Department of Zoology	2			1		1			
7	Department of Physics	3	2	1						
8	Department of Chemistry	3	1				1	1		
9	Department of Food Technology	2					1		1	
10	Department of Civil Engineering	2	1				1			
11	Department of Electronics & Communication Engineering	1	1							
12	Department of Computer Science & Engineering	2	1	1						
13	Department of Mechanical Engineering	3	2	1						
14	Department of Management Studies	3	1		1	1				
15	Department of Computer Science	2	1							1
16	Centre for AYUSH Sciences	2						1	1	
17	Department of Planning	1	1							
18	Department of Geomatics	2	1			1				
19	Watson-Crick Centre for Molecular Medicines	2	1	1						
20	Kalam Academy of Skill Development & Training (KAST) #	7	2		1		1	2	1	
	Total	48	19	05	05	03	06	06	03	01



The break- up of posts among categories for KAST is as under:

Branch	Category/ Posts
Software Engineering	ST1-1 EWS-1
Solar PV	RBA-1 EWS-1
Food Technology	UR -1
Mechanical Engineering	OBC-1
E&CE	UR -1

Reservations: Reservation are applied as per the rules of the Government of the Union Territory of Jammu & Kashmir. Horizontal reservation of 4% of the total vacancies for PwD shall be provided in accordance with reservation guidelines issued by the J&K Government from time to time across all vertical categories (UR/SC/ST1/ST2/OBC/EWS/ALC/IB) where such applicants are available and shall be distributed proportionately among PWD categories (1% each for person under categories (a), (b) and (c) and 1% collectively for categories (d) and (e). The applicability and identification of subject-wise posts under PWD reservation shall be subject to availability of suitable candidates and extant statutory provisions.

I) IMPORTANT DATES:

- Date of availability of online application forms: **02 -11-2026.**
- Last date for submission of online application forms: **02 -12-2026.**
- Last date for submission of hard copies of the application forms: **07-12-2026 (4:00 PM).**

II) ESSENTIAL QUALIFICATIONS AND REQUIREMENTS:

The essential qualifications, experience, academic/research score, and eligibility conditions as mentioned herein below:

I:

- a) English Language & Literature, Urdu Language & Literature, Journalism & Mass Communication, Education, Zoology, Physics, Chemistry** — A Master's degree with at least 55% marks in the above-mentioned subjects (50% in case of SC/ST/OBC non-creamy layer) or an equivalent grade in a point-scale wherever the grading system is followed from an Indian University, or an equivalent degree from an accredited foreign university.
- b) For Mathematical Sciences** — A Master's degree with at least 55% marks in Mathematics/Applied Mathematics.
However, for posts super scribed with asterisk () Master's degree with at least 55% marks in Data Sciences/Actuarial Sciences / Statistics/ Applied Statistics.*
- c) Food Technology, Civil Engineering, Electronics & Communication Engineering, Computer Science & Engineering and Mechanical Engineering** — B.E./B.Tech. /B.S. and M.E./M.Tech. /M.S. or Integrated M.Tech. in concerned/relevant/allied branch with first class or equivalent in any one of the degrees.



- d) Management Studies** — Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM / C.A. / ICWA / M.Com. with First Class or equivalent.
- e) Computer Science** — A Master's degree with at least 55% marks (50% in case of SC/ST/OBC (non-creamy layer)) or an equivalent grade in Computer Science / Information Technology / Computer Applications / Computer Engineering from an Indian University, or an equivalent degree from an accredited foreign university.
- f) AYUSH Sciences** — MD/MS Degree in AYUSH System of Medicine with a minimum of 55% or an equivalent grade at the Master's level in the concerned subject recognized under Schedule II of CCIM Act, 1970 / NCISM Act 2020.
- g) Planning** — Bachelor's Degree in Architecture/ Planning/Technology/Engineering and Master's Degree in Planning with minimum 60% marks in aggregate or equivalent in either Bachelor's or Master's Degree.

OR

Master's Degree in Economics/Geography/Sociology and Master's Degree in Planning with minimum of 60% marks in aggregate, in either of the two Master's Degrees.

- h) Geomatics** — A Master's degree with at least 55% marks or an equivalent grade in Geo-informatics/Geomatics/Remote Sensing/GIS/Geospatial Technology from an Indian University, or an equivalent degree from an accredited Foreign University.
- i) Molecular Medicines** — A Master's degree with at least 55% marks (50% in case of SC/ST/OBC non-creamy layer) or an equivalent grade in Molecular Medicine, Biotechnology, Molecular Biology, Biochemistry, Clinical Biochemistry, Microbiology, Genetics, Genetic Engineering, Human Genetics, Biophysics, Structural Biology, Cell Biology, Bioinformatics, Immunology, Computational Biology/other relevant/ allied subjects.
- j) Skill Development & Training (Software Engineering)** — Ph.D. with first class or equivalent in all preceding degrees in Computer Science/Computer Science & Engineering /other relevant/allied subject and a consistently very good academic record and evidence of ability to pursue independent high quality research.
- k) Skill Development & Training (Solar PV)** — Ph.D. with first class or equivalent in all preceding degrees in Electrical Engineering/other relevant/allied subject and a consistently very good academic record and evidence of ability to pursue independent high quality research.
- l) Skill Development & Training (Food Technology)** — Ph.D. with first class or equivalent in all preceding degrees in Food Technology/other relevant/allied subject and a consistently very good academic record and evidence of ability to pursue independent high quality research.
- m) Skill Development & Training (Mechanical Engineering)** — Ph.D. with first class or equivalent in all preceding degrees in Mechanical Engineering/other relevant/allied subject and a consistently very good academic record and evidence of ability to pursue independent high quality research.
- n) Assistant Professor Skill Development & Training (E&CE)** — Ph.D. with first class or equivalent in all preceding degrees in Electronics & Communication Engineering/other relevant/allied subject and a consistently very good academic record and evidence of ability to pursue independent high quality research.

II:

- a) The candidate must have NET conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET conducted by the UT of J&K.
- b) The candidates having Ph. D Degree in the concerned subject in compliance with the UGC (Minimum Standards and Procedure for award of Ph. D Degree) Regulations, 2009, with amendments from time to time shall be exempted from the requirement of minimum eligibility conditions of NET/SET/SLET. Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and appointment to Assistant Professor or equivalent position/s subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in a regular mode.
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph. D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of above conditions is to be certified by the Registrar or Dean Academic Affairs or Dean Research of the University concerned.

OR

A candidate with Ph.D degree obtained from a foreign university/ institution with a ranking among top 500 in the World University Ranking (at any point in time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai) shall also be eligible. Candidates possessing foreign degrees must produce equivalence certificates from the Association of Indian Universities (AIU), New Delhi.

III) PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINT SCALE:

In the Seven Point Scale with letter grades O, A, B, C, D, E & F, "B" shall be regarded as equivalent of 55%, wherever the grading system is followed:

Grade	Grade Poi	%age Equival
O=Outstanding	5.50-6.00	75-100
A=Very Good	4.50-5.49	65-74
B=Good	3.50-4.49	55-64
C=Average	2.50-3.49	45-54
D=Below Average	1.50-2.49	35-44
E=Poor	0.50-1.49	25-34
F=Fail	0.00-0.49	00-24



IV) SUBMISSION OF ON-LINE APPLICATION FORMS:

- Visit www.iust.ac.in and access the recruitment/application portal. Candidates should read the detailed instructions before registration and submission.
- Register using a valid Email ID and Mobile Number and retain the Username and Password for future reference.
- Enter personal details, educational qualifications, experience and other particulars, preview the form and submit it after ensuring correctness. No editing/updating shall be permitted after submission.
- Deposit the non-refundable application fee of Rs. 1,000/- through online mode. PwD candidates are exempted from payment of application fee.

V) SUBMISSION OF DOWNLOADED APPLICATION FORM (HARD COPY):

A print-out of the Application Form submitted online, along with the enclosures, duly supported by self-attested copies of all relevant documents, certificates and testimonials, shall be submitted in the office of the Registrar by or before the last date prescribed for submission of hard copies. Failure to submit the hard copy within the stipulated time shall render the online application liable to rejection. Candidates sending the hard copy of the application form by post should ensure that it reaches the University by or before the last date.

VI) OTHER CONDITIONS:

1. Candidates are required to apply through online mode only at **www.iust.ac.in**. against a non – refundable application processing fees of Rs. 1000/- (Rupees One Thousand only) deposited through online mode by debit card / credit card/ net banking as per the instructions available on University website.
2. Candidates belonging to PwD Category are exempted from payment of application fee
3. The candidates are advised to fill up the online application form carefully. Information not provided under the relevant heads / columns shall not be considered.
4. Application forms must be accompanied by detailed curriculum vitae giving details of academic qualifications, experience, published work etc. The publication part in the CV should invariably contain details with regard to the title of the journal/book, title of the research paper, Volume No., Page Nos., year of publication, ISSN/ISBN, sole author/co-authors/joint publication, refereed/non-refereed, indexed/no indexed and local/national/international status etc. or as reflected in the online application form. These details shall be used to verify the Research/ Academic Score claim.
5. Candidates in employment should forward their applications through their employers.
6. Candidates claiming reservation under EWS category shall produce a valid EWS certificate in the prescribed format issued by the competent authority, in accordance with the applicable rules/orders of the Government of UT of J&K.
7. Posts indicated under the EWS category are meant exclusively for EWS candidates. However, as EWS vacancies are not carried forward as backlog vacancies, in the event of non-availability or non-suitability of eligible EWS candidate(s), such post(s) shall be filled under the Unreserved (UR) category. Accordingly, UR candidates may also apply against



EWS-designated posts at their own risk and responsibility, and their candidature shall be considered only in case no suitable EWS candidate is available.

8. Candidates applying under various categories shall produce valid category certificate(s) issued by the Competent Authority.
9. Candidates shall produce original documents at the time of interview.
10. The University reserves the right to amend, defer or cancel the recruitment process for filling up any or all posts at any stage without assigning any reason.
11. The University reserves the right to increase/decrease the number of posts advertised.
12. Experience claimed must be supported by an experience certificate issued by the competent authority of the concerned institution/organization. Experience shall be counted as on the last date of submission of application.
13. The time taken by candidates to acquire PG / M.Phil. and /or Ph.D. degree shall not be considered as teaching / research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment. The certificate to this effect issued by the Registrar of the Concerned University shall have to be attached by the candidate to claim for such experience.
14. The University shall verify antecedents/documents and fake documents or suppression of material information shall attract action under rules, including termination where warranted.
15. The candidates having Ph. D. Degree are required to submit a certificate from the concerned University to the effect that the Ph.D. degree obtained by him/ her is in compliance with the UGC (Minimum standards and procedure for awards of M.Phil./Ph.D. degree) Regulation 2009 as per prescribed format(Annexure). In case of failure to submit the said certificate, their Ph.D. degree shall not be considered.
16. Candidates awarded Degrees from Foreign Universities shall be required to submit Equivalence Certificate from concerned regulatory authorities.
17. Eligible candidates will be informed about the date and place of interview through University website / e-mail/ whichever suitable. However, University does not take any responsibility for non-receipt or delayed receipt of the intimation by a candidate.
18. All relevant information / updates/ Addendum/ corrigendum shall be uploaded on University website www.iust.ac.in. only. The Candidates are advised to remain in touch with University website and notifying the same in newspapers shall not be obligatory on University part.
19. No TA/DA shall be paid to candidates appearing in the interview.
20. Candidates with Ph.D. and Master's Degree prior to 19 September 1991 with 50% or more marks shall also be eligible.
21. The publications in Journals referred under the shortlisting criteria mentioned hereinafter shall only be considered except for the posts in language departments advertised under the instant notice where for in addition to the said journals the research publications in journals in the UGC- care list will also be considered in light of the UGC Order No. F. No.:1-1/2018(CARE/JOURNAL) Dated: 16-07-2025.



22. Appointed candidates shall be bound by the Statutes, Ordinances, Regulations and Rules of the University and the applicable code of professional ethics.
23. Where the University does not have its own service rules, Government of the UT rules shall apply mutatis mutandis.
24. The selected candidates shall be governed by the New Pension Scheme (NPS).
25. Jurisdiction in disputes/legal proceedings shall be confined to the courts at Srinagar only.

VII) SHORTLISTING OF CANDIDATES:

In case large numbers of applications are received against any of the posts, the shortlisting of candidates for interview shall be made as per the criteria/parameters mentioned below. "Ordinarily 20 candidates shall be shortlisted for one post and 05 candidates for every additional post". The recruitment process and final selection shall be governed by the statutory norms, Statutes, Ordinances and Rules of IUST. In case of any ambiguity or inconsistency, the UGC Regulations and applicable statutory provisions shall prevail.

Shortlisting Criteria of candidates for interview

S.No	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC / ST / OBC (non-creamy layer) /PWD) to less than 60% = 20	
3.	M.Phil	60% & above= 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	# Research Publications	10			
7.	* Teaching / Post-Doctoral Experience (2 marks for one year each)	10			
8.	Awards				
	International / National Level (Awards given by recognized International Organizations/ Societies/ Government of India recognized National Level Bodies/National Science Academies	03			
	Awards given by State Govt	02			

Research publications in journals indexed in Scopus or the Web of Science (SCIE/SSCI/AHCI) shall carry 2 marks per paper. Full marks shall be awarded to a single author or where the applicant is both the first and corresponding author; 70% of the marks



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where the applicant is either the first or corresponding author; and 30% of the marks for joint authorship (other than first or corresponding author).

* if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

- (A) (i) M.Phil. + Ph.D. Maximum - **30 Marks**
(ii) JRF with NET/SET/SLET Maximum - **07 Marks**
(iii) Awards Maximum - **03 Marks**

(B) Where the number of eligible applicants exceeds a reasonable limit for conducting interviews, the University shall undertake shortlisting in conformity with the applicable UGC regulations. However, the number of candidates to be called for interview shall be decided by the University on the basis of merit, overall quality of applicants, and such cut-off score as may be determined by the university after screening of applications.

(C) Academic Score - **80**

(As per S. Nos. 1 to 5 & 8 of the table, subject to the maximum limit specified under clause "A" above)

Research Publications	-	10
Teaching Experience	-	10
Total	-	100

(D) For candidates with B.Tech./B.E./FYUG qualifications and a direct Ph.D., the undergraduate score shall be scaled to 40 points in lieu of the Master's score as follows:

- Above 90% - 40 points;
- >80 & up to 90% - 37 points;
- >75 & up to 80% - 35 points

VIII) GENERAL INSTRUCTIONS:

- Applications received after the prescribed last date or incomplete in any respect shall not be entertained.
- Only candidates fulfilling all eligibility criteria by the last date should apply.
- Candidates shall regularly check the University website for latest updates, addenda, corrigenda and instructions; separate newspaper publication shall not be obligatory.
- All enclosures shall be self-attested and arranged in the same order as the serial numbers generated against each entry.
- Impersonation, false/fabricated/tampered documents or false statements shall render the candidate liable to debarment and criminal/disciplinary action as per rules.
- Canvassing in any form by or on behalf of the candidate shall lead to disqualification.
- The appointment shall remain subject to verification of reserved-category certificates and other claims.
- The recruitment shall be subject to the outcome of any writ petition(s) or proceedings pending before a competent court, wherever applicable.

Sd/-
REGISTRAR

No: IUST/Reg/Adm/ADV/26/592

Dated: 29 -10-2026.



Annexure

(On the letter head of the University / Institute)

Applicable to candidates registered for Ph.D programme prior to 11th July, 2009
TO WHOMSOEVER IT MAY CONCERN

This is certify that Dr. registered for Ph.D programme on (Date) has successfully completed Ph.D. programme in the Subject Faculty of.....during the year The Ph.D degree awarded to him/her is essentially fulfilling the following conditions:

- a) Ph.D degree has been awarded in regular mode only;
- b) Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva-voce of the candidate has been conducted
- d) He/She has published two research papers from his/her Ph.D, work, out of which at least one is in a refereed journal;
- e) He/she has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored / funded/ supported by the UGC/ICSSR/CSIR or any similar agency.

Seal & Sign of the Registrar / Dean
Academic Affairs/Dean Research

No.....

Dated.....

Applicable to candidates registered for Ph. D programme on or after 11th July, 2009
TO WHOMSOEVER IT MAY CONCERN

This is certify that Dr.....(Name) registered for Ph.D programme on----- (Date) has successfully completed Ph.D. programme in the Subject....., Faculty of during the year.....The degree has been awarded strictly in compliance with UGC (Minimum standards and procedure for awards of M.Phil/Ph.D degree) Regulation 2009 and I/we have the read the regulations & certify accordingly.

Seal & Sign of the Registrar / Dean
Academic Affairs/Dean Research

No.....

Dated.....